

Agenda item: 1031.4

MINUTES

**1030th MEETING OF THE BOARD OF TRUSTEES
OF THE ALAMEDA COUNTY MOSQUITO ABATEMENT DISTRICT**

FEBRUARY 10TH, 2016

TIME: 5:00 P.M.
PLACE: Office of the District, 23187 Connecticut Street, Hayward
TRUSTEES: Richard Guarienti, President, City of Dublin
Kathy Narum, Vice-President, City of Pleasanton
Robert Dickinson, Secretary, City of Piedmont
Scott Paulsen, County-at-Large
Wendi Poulson, City of Alameda
Scott Donahue, City of Emeryville
George Young, City of Fremont
Elisa Marquez, City of Hayward
James N. Doggett, City of Livermore
Eric Hentschke, City of Newark
Jan O. Washburn, City of Oakland
Ursula Reed, City of San Leandro
Ronald Quinn, City of Union City
City of Berkeley, vacant

President Guarienti called the regularly scheduled Board meeting to order at 5:05 P.M.

Trustees, Guarienti, Narum, Dickinson, Paulsen, Poulson, Donahue, Young, Marquez, Doggett, Hentschke, Reed, and Quinn were present; Trustee Washburn was absent.

President Guarienti invited members of the public to speak on any issue relevant to the District, there were none present.

The board approved the minutes of the 1029th meeting held January 13th, 2016. (Narum/Doggett– unanimous; Trustees Hentschke, Reed, Quinn– abstained)

The Board entered closed session to conference with labor negotiators, pursuant to Government Code 54957.6.

The Board returned from closed session whereupon Salary Committee chair Guarienti announced that the Board had voted (11-1) to accept the recommendation of the Committee and enter into a three year Memorandum of Understanding (MOU) with the Employee Association. The MOU will state that the District will increase life insurance policy coverage from \$10,000 to \$20,000 at a cost of about \$1,200 total per year. The District will also provide disability insurance to the employees at a rate of .9% of the total district's payroll. Employees will also receive a 4% per year increase in wages in fiscal year 2016-17 followed by a 3.5% increase in both the 2017-18 and 2018-19 fiscal years of the 3 years of the contract. The Board authorized the salary committee to sign a MOU reflecting these changes.

President Guarienti presented the President's Award Plaque to past Board President George Young.

The Board reviewed warrants dated January 15, 2016 numbering 032716 through 035216 amounting to \$97,915.96 and warrants dated January 31, 2016 numbering 035316 through 037516 amounting to \$108,341.75 Trustee Reed asked about some particular purchased items. The District Manager responded that those items are under the lab budget, whereupon Trustee Dickinson added that those items were budgeted for.

The Board reviewed the budget and summary received as of January 31, 2016.

The District Manager presented the Monthly Staff Report for January 2016. Trustee Dickinson suggested analyzing Google analytics for Zika and/or mosquito complaints and respond accordingly. Trustee Reed asked if the District was paying for Google ads, the District Manager promised to research that and report back. Trustee Reed requested more information on our social media report: what is the District's Facebook name and are the Twitter posts provided in the report posted by District? These will be answered in the following board meeting, per the District Manager.

The District Manager presented the Manager's Report for January 2016. Board President Guarienti asked to be added to the annual CSDA dinner in Pleasanton (yes) and asked for a specific timeline on the District policy manual project (planned for March).

Board President Guarienti asked for reports on conferences and seminars attended by Trustees, which were none.

Board President Guarienti asked for announcement from the Board. Trustee Donahue shared that he will not be attending the next board meeting as he will be traveling in South America.

Board President Guarienti asked trustees for items to be added to the agenda for the March Board meeting. Trustee Narum asked for a report on our pension liability in light of the approved MOU, and for further information on the "Cadillac Tax" in reference to an employers' excise tax on generous health plans for employees. The District Manager responded that these items will be placed on the March 2016 board meeting.

The meeting adjourned at 6:15 P.M.

Respectfully submitted,

Approved as written and/or corrected
at the 1030th meeting of the Board of
Trustees held March 9th, 2016

Robert Dickinson, Secretary
BOARD OF TRUSTEES

Richard Guarienti, President BOARD OF TRUSTEES