

## MINUTES

### 1099<sup>th</sup> MEETING OF THE BOARD OF TRUSTEES OF THE ALAMEDA COUNTY MOSQUITO ABATEMENT DISTRICT

March 9<sup>th</sup>, 2022

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TIME: 5:00 P.M.  
PLACE: *Zoom Teleconference Only*  
TRUSTEES: Subru Bhat, President, City of Union City  
Victor Aguilar, Vice-President, City of San Leandro  
Cathy Roache, Secretary, County-at-Large  
Tyler Savage, City of Alameda  
Preston Jordan, City of Albany  
P. Robert Beatty, City of Berkeley  
Shawn Kumagai, City of Dublin  
Courtney Welch, City of Emeryville  
George Young, City of Fremont  
Elisa Márquez, City of Hayward  
Steven Cox, City of Livermore  
Eric Hentschke, City of Newark  
Jan O. Washburn, City of Oakland  
City of Piedmont, vacant  
Julie Testa, City of Pleasanton

1. Board President Bhat called the regularly scheduled board meeting to order at 5:06 P.M.
2. Trustees Bhat, Aguilar, Roache, Savage, Jordan, Beatty, Kumagai, Welch, Young, Márquez, Cox, Hentschke, Washburn, and Testa were present on the Zoom conference.
3. Board President Bhat invited members of the public to speak on any issue relevant to the District. Regulatory & Public Affairs Director Erika Castillo was present to speak on behalf of the Employee Association on item 6. Information Technology Director Robert Ferdan was present for technical support. Vector Biologist Jeremy Sette was present to record the minutes. No public comments were submitted.
4. Approval of the minutes of the 1098<sup>th</sup> meeting held January 12<sup>th</sup>, 2022.  
**Motion:** Trustee Jordan moved to approve the minutes.  
**Second:** Trustee Washburn  
**Vote:** motion carries: unanimous.
5. Resolution 1099-1 nominating General Manager, Ryan Clausnitzer, as a candidate to the CSDA Board of Directors.  
**Discussion:**  
The General Manager explained that Board approval was needed as a condition of candidacy to the CSDA Board of Directors. President Bhat asked if the election affected his current incumbency (no, this is for the 2023-2025 term). Trustee Beatty expressed his

support for the General Manager in this role. President Bhat brought up his experience at last year's CSDA conference and gave praise to the General Manager for doing a wonderful job representing mosquito control agencies. Trustee Márquez clarified for the Chair that the motion was to adopt resolution 1099-1.

**Motion:** President Bhat moved to approve Resolution 1099-1.

**Second:** Trustee Beatty

**Vote:** motion carries: unanimous.

6. Closed session – Conference with Labor Negotiators Pursuant to Government Code 54957.6. Under Negotiation – Terms and Conditions of Employment.

**Discussion:**

The General Manager gave a background of the employee negotiation process and introduced Regulatory & Public Affairs Director Erika Castillo who presented the ACMAD Employee's Covid Response and Accomplishments 2019-2022 on behalf of the Employee Association. The Board went in to closed session. The Board came out of closed session and voted to approve a 3-year MOU contract with 5% salary increase for each of the first two years and a 4% salary increase with a 1% contributed to CalPERS 457 Deferred Compensation for only the third year along with increasing health benefits for active and retired employees from 100/90 to 100/100 starting on July 1<sup>st</sup>, 2022.

Comments in the group chat:

Trustee Beatty- "we appreciate you Erika!!" at 5:56 P.M.

Erika Castillo- "Thank you everyone!" at 5:56 P.M.

Subru Bhat- "Thanks everyone" at 5:57 P.M.

**Motion:** Trustee Beatty moved to approve a 3-year MOU contract with 5% salary increase for each of the first two years and a 4% salary increase with a 1% contributed to CalPERS 457 Deferred Compensation for only the third year along with increasing health benefits for active and retired employees from 100/90 to 100/100 starting on July 1<sup>st</sup>, 2022

**Second:** Trustee Washburn

**Vote:** motion carries: unanimous.

7. Financial Reports as of February 28<sup>th</sup>, 2022.

**Discussion:**

The General Manager presented the Financial Reports as of February 28<sup>th</sup>, 2022 and fielded the following discussion. Trustee Jordan suggested to rename the column heading on the IRC report from Interest Activity to Changes in Account Value (the GM will make that change in future reports).

8. Presentation of the Monthly Staff Report.

**Discussion:**

The General Manager gave the Monthly Staff Report for both January and February 2022, thanked the Board for the flexibility to cancel February's meeting, and fielded the following discussion. Secretary Roache asked if the General Manager was aware that Livermore Ag Day was returning (the General Manager thanked her for the recommendation and noted that the District had participated in a similar event in the past as it is a good fit for our work).

9. Presentation of the Manager's Report.

**Discussion:**

The General Manager presented the Manager's Report and fielded the following discussion. Trustee Testa noted that she thought she was brought on to the Board at the same time as Trustee Kumagai (the General Manager noted that Trustee Testa was appointed by Pleasanton in December but her first Board meeting was the same as Trustee Kumagai's in

February). Trustee Beatty asked if the Board needed to pass a resolution to meet on zoom next month (the General Manager will reach out to Trustees asking their preference for an in-person or teleconference meeting for April). Trustees expressed interest in hearing a presentation on the pension stabilization fund and Trustee Washburn asked if this topic could be brought up in May instead of April (yes).

Comments in the group chat:

Trustee Beatty- "Sorry I need to head out" at 6:21 P.M.

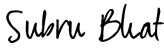
President Bhat- "Thanks, Robert. Take care" at 6:21 P.M.

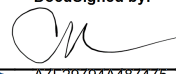
Trustee Beatty- "See you all in April" at 6:22 P.M.

10. Board President Bhat asked for reports on conferences and seminars attended by Trustees. Trustee Washburn commented on enjoying the annual MVCAC conference, noting remarkable topics such as increased drone usage by mosquito control districts, genetically modified mosquitoes, and expressed concerns over an increase in typhus in Southern California. President Bhat also enjoyed similar conference presentations, as well as giving praise to District staff for their presentations at the conference. The General Manager commented on his experience at the annual AMCA conference, held in Florida this year, along with his tour of Florida mosquito districts.
11. Board President Bhat asked for announcements from the Board. None.
12. Board President Bhat asked trustees for items to be added to the agenda for the next Board meeting. Trustee Márquez asked if the District worked with city clerks to receive the 700 form (yes). Vice-President Aguilar asked if a separate 700 form is needed to be filled besides the one previously filled out for his city (the General Manager will reach out to the city clerk to obtain the form). President Bhat announced that he is a member of the Alameda County Civil Grand Jury and described the role of that agency in government accountability.
13. The meeting adjourned at 6:32 P.M.

**Respectfully submitted,**

Approved as written and/or corrected  
at the 1100<sup>th</sup> meeting of the Board of  
Trustees held April 13<sup>th</sup>, 2022

  
Subru Bhat, President  
BOARD OF TRUSTEES

DocuSigned by:  
  
Cathy Roache, Secretary  
BOARD OF TRUSTEES